



## Online business simulations for assessment and development



Group



One-to-one



Ready-to-use



Custom

**VirtualAC™ enables you to deliver immersive and interactive exercises, helping you select and develop your staff.**

Exercises can be chosen from our ready-to-use assessment and development simulations or created to meet your requirements. You can even upload your own exercises.

Participants will be asked to respond to information and issues presented in a variety of formats, such as emails, video messages, voicemails, calendar items, documents and organisation charts.

Assessors can access and mark results online, and set-up automated reporting, reducing marking time by a third compared to paper-based marking.



## Why use VirtualAC?

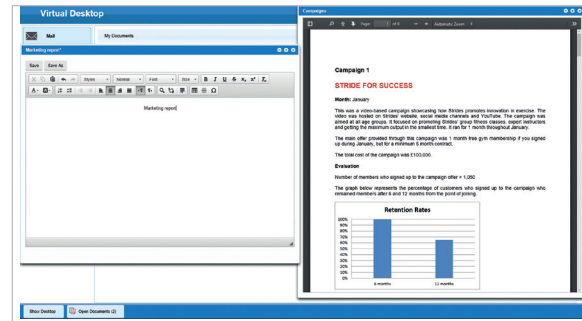
- **Saving you time and money** – You can administer and mark exercises quickly and online, giving you a fast process and global consistency
- **Helping you make decisions** – The simulations present realistic working challenges, letting you see the participant in action and provide powerful evidence of an individual's capabilities, ensuring you identify the right people
- **Giving you choice** – Our flexible platform allows you to deliver a range of catalogue or custom simulations
- **Promoting your brand** – The exercises are engaging and immersive whilst giving participants a realistic preview of the job
- **Host your own exercises** – The platform has been built as a Software as a Service (SaaS) application, allowing us to upload your own existing exercises.

Contact us for a free sample

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- Invite participants to complete the exercise online and manage this as a supervised face-to-face assessment, or a completely remote assessment
- Before beginning an exercise, the participants complete a tutorial using the intuitive and engaging platform
- Assessors can mark the participant's exercise using our structured marking system, and our SmartScoring™ formula will suggest an automatic rating for each competency
- SmartScoring™ also provides automatic comments about the participant's performance which you can edit
- Generate an automatic PDF feedback report which pulls together all of the assessor's ratings and comments
- Download a CSV data file containing all participants' scores.



## Browser requirements

Please visit [psionline.com/browser-support](http://psionline.com/browser-support) for more information on browser requirements.

## Plug in predictive power

VirtualAC can be combined with our other tools to build an effective, efficient assessment process. These can be used in a single or multi stage process, combining the benefits of speed, accuracy, ease of use and value for money.

**Business Sim®** – Dynamic, engaging and realistic group discussion exercises for assessment and development centres.

**CBI-Smart** – Helps interviewers build Competency Based Interview (CBI) guides from a database of over 1,000 proven CBI questions, assessing 35 popular competencies.

**The Dilemmas Series™** – A choice of five ready-to-use Situational Judgment Tests for graduate, call centre, customer services, admin and management roles.

## What our clients say

“Mylan has experienced dramatic growth over recent years, and our Sales Managers need to be responsive and adaptable to our ever-changing environment. Using PSI's VirtualAC, we were able to put each Candidate through an immersive and intense day-long behavioural simulation to aid their ongoing development planning. So far, the programme has been rolled out successfully across South Africa, the UK, France, Spain and North America, with several other destinations planned for this year!”

Jenna Bell, Sales Training Manager, Global Sales Excellence



**VirtualAC™**

from PSI Talent Measurement

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